

## OUR ENVIRONMENTAL & SUSTAINABILITY POLICY

We create outstanding contemporary furniture, designed and handmade to order in England, and delivered worldwide. We promote the use of sustainable and recyclable materials in the production of our furniture, and are fully committed to minimising the impact of our activities on the environment.

## HOW WE DO THINGS

Our furniture is built to last. We choose to work with a close-knit team of highly skilled artisans, makers and suppliers both locally and nationally. We understand our supply chain fully.

Our upholstery frames have been tested to British Standard BS EN 16139: 2013 TEST LEVEL 2 Severe Contract.

The wood used to make our furniture comes from FSC certified forests (100% FSC). Our suppliers assure us that they implement and maintain third party audited chain of custody systems in accordance with the FSC (Forest Stewardship Council) and the PEFC (Programme for the Endorsement of Forest Certification) to ensure that this material is not mixed with products of unknown origin. Our suppliers are also signed up to TTF's (The Timber Trades Federation) Responsible Purchasing Policy, which is the Environment Code of practice to all wood procurement activities.

The wool fabrics we use from Abraham Moon are eco-friendly using significantly less energy during production than manufacturing man-made fibres. Wool production produces lower carbon dioxide emissions and hence has a low carbon impact on our planet. Old wool fabric and fibres can also be recycled for many uses including insulation and geotextiles as well as being an effective compost slowly releasing nitrogen rich nutrients back into the soil.

The leather we use from Muirhead is tanned within their own tannery. Their close relationship with local farmers allows them to guarantee traceability ensuring the highest standards of animal welfare whilst minimising their carbon footprint. 95% of their hides come from within 300 miles of their base.

The Feather & Down used in producing our seat and back cushions comes with a 'No Live Plucking Warranty' from our suppliers and is fully traceable (EDFA Traceability Standard).

Our Oil and Wax finishes contain 100% natural ingredients, with 0% Volatile Organic Compounds (VOC).

Our Waterborne Lacquers are certified to FIRA 6250 for horizontal surfaces in Heavy / Severe Use. No catalyst is required thus avoiding extra mixing and the health hazards associated with external cross linking hardeners.



We are constantly looking at our environmental management system in supporting the work we do to reduce our carbon footprint, and to support and protect the environment in which we live.

## **OUR COMMITMENT**

We seek to minimise waste and the use of packaging material by continually evaluating how we do things and ensuring that our methods are as efficient as possible. Where waste requires disposal, we undertake this in accordance with our legal duty of care.

Recycling of packaging material and paper is actively encouraged both internally and amongst our customers where it is practical to do so.

When making investment decisions we will consider energy efficient options for heat, light and ventilation. Our vehicle procurement considerations will include actively reducing emissions and the consideration of EV technology where possible.

We will meet or exceed all the environmental legislation that relates to our Company.

## **OUR WORKING CONDITIONS**

We are fully committed to providing a safe and fair environment in which to work. Health and Safety best practice is observed and our staff are made aware of the availability of all Health and Safety, Anti-Discrimination, Bribery, Harassment and Bullying policies. We make our staff recognise the impact of their activities and their role in managing these, as well as understanding the risks of modern slavery and human trafficking within supply chains and the business. It is encouraged and expected that each employee would report any concerns they may have and we as a Company are committed to acting upon these.

This policy is continually reviewed.

Stuart Scott
Owner of Stuart Scott Associates Ltd.
22nd November 2023